

B E L L A

health + wellness

WOMEN • MEN • CHILDREN

**STAFF BENEFITS OVERVIEW
2022**



Medical

Company contribution

Your company contributes separately to employees' and dependents' premiums.

Employee: Your company covers up to 75% of the premium of UHC Silver Choice Plus POS 4000 BP9H [25/27]. Employee pays the difference in premium if they select a more expensive plan.

Dependents: Employee pays for the whole premium.

Member services

UnitedHealthcare

[\(866\) 414-1959](tel:(866)414-1959)

New hire waiting period

1st of the month, on or following 60 days after hire

Effective dates

Dec 1, 2020 - Nov 30, 2021

Termination policy for dismissed employees

Last day of the month, on or after termination

Continuation status

Your company is subject to [state continuation](#).

Carrier/Plan type	Plan name	Group #	Enrollees	
UnitedHealthcare POS	UHC Bronze Choice Plus POS 6000 (HDHP) BG5D [25/27]	07L7144	3 employees 0 dependents	Plan details
UnitedHealthcare POS	UHC Gold Choice Plus POS 4500 BG6S [25/27]	07L7144	1 employees 2 dependents	Plan details
UnitedHealthcare POS	UHC Silver Choice Plus POS 4000 BP9H [25/27]	07L7144	8 employees 4 dependents	Plan details



Dental

Company contribution

Your company contributes separately to employees' and dependents' premiums.

Employee: Your company covers 75% of the premium.

Dependents: Employee pays for the whole premium.

Member services

Principal

[\(800\) 245-1522](tel:(800)245-1522)

New hire waiting period

1st of the month, on or following 60 days after hire

Effective dates

Dec 1, 2020 - Nov 30, 2021

Termination policy for dismissed employees

Last day of the month, on or after termination

Continuation status

Your company is subject to [state continuation](#).

Carrier/Plan type	Plan name	Group #	Enrollees	
Principal PPO	Principal 1500 with Child Ortho (UCR)	1134479	11 employees 11 dependents	Plan details



Vision

Company contribution

Your company contributes separately to employees' and dependents' premiums.

Employee: Your company covers 75% of the premium.

Dependents: Employee pays for the whole premium.

Member services

Principal

[\(800\) 245-1522](tel:(800)245-1522)

New hire waiting period

1st of the month, on or following 60 days after hire

Effective dates

Dec 1, 2020 - Nov 30, 2021

Termination policy for dismissed employees

Last day of the month, on or after termination

Continuation status

Your company is subject to [state continuation](#).

Carrier/Plan type	Plan name	Group #	Enrollees	
Principal	Principal 10/25/150, 12/24	1134479	11 employees 11 dependents	Plan details



Basic Life

Company contribution

Your company covers the whole premium.

New hire waiting period

1st of the month, on or following 60 days after hire

Effective dates

Dec 1, 2020 - Nov 30, 2021

Member services

Principal
[\(800\) 245-1522](tel:(800)245-1522)

Termination policy for dismissed employees

Last day of the month, on or after termination

Carrier/Plan type	Plan name	Group #	Enrollees	
Principal	\$50,000 Basic Life	1134479	34 employees 0 dependents	Plan details



Short-Term Disability

Company contribution

Your company covers the whole premium.

New hire waiting period

1st of the month, on or following 60 days after hire

Effective dates

Jul 1, 2021 - Nov 30, 2021

Member services

Principal
[\(800\) 245-1522](tel:(800)245-1522)

Termination policy for dismissed employees

Last day of the month, on or after termination

Carrier/Plan type	Plan name	Group #	Enrollees	
Principal	60% Weekly Income up to \$2,600	1134479	35 employees 0 dependents	Plan details



Long-Term Disability

Company contribution

Your company covers the whole premium.

New hire waiting period

1st of the month, on or following 60 days after hire

Effective dates

Jul 1, 2021 - Nov 30, 2021

Member services

Principal
[\(800\) 245-1522](tel:(800)245-1522)

Termination policy for dismissed employees

Last day of the month, on or after termination

Carrier/Plan type	Plan name	Group #	Enrollees	
Principal	60% Monthly Income up to \$12,000	1134479	34 employees 0 dependents	Plan details